



VALUE BEHAVIORAL HEALTH of PENNSYLVANIA

A VALUEOPTIONS COMPANY

ValueOptions Ethics Hotline

(888) 293-3027

This Ethics Hotline may be utilized to report or question any concerns or issues with fraud, compliance, or ethics.

All employees are required to report violations of the Code of Conduct, including possible Fraud and Abuse. If you have questions or need to report a violation please contact either your local management or the Ethics Hotline (888-293-3027). Employees will not be subject to retaliation or retribution for reporting, in good faith, actions which they feel may violate the law or established policies. ValueOptions management and the Compliance Department will use all reasonable efforts to maintain the confidentiality of any employee or other person who reports any matter to the Compliance Department or other Company representative.

Please contact the Human Resources Department for assistance related to disagreements with co-workers, management, performance or salary administration issue.